

**BLUE HILLS REGIONAL TECHNICAL SCHOOL
POSTSECONDARY
PRACTICAL NURSING PROGRAM**

STRATEGIC PLAN for 2021 - 2024

The mission of the Practical Nurse Program at Blue Hills Regional Technical School is to prepare each graduate to safely practice nursing with technical competence, care holistically for individuals from culturally diverse backgrounds, and function as an integral member of the health care team with a commitment to educational advancement and lifelong learning. [Revised December 2022].

Vision: To graduate compassionate, caring, competent practitioners dedicated to life-long learning.

This strategic plan is a component of the Program’s overall Systematic Evaluation Plan (SEP) that is reviewed by faculty, administrators, and advisory committee members and revised annually.

Strategic Goal	Strategies for achievement	Evaluation of Progress	Anticipated completion	Goal: In Process/ Met/ Not Met	Responsible Person(s)/Resources
<p>Ongoing integration of technology resources in the class and skills lab to insure currency in the curriculum [Retained and revised from 2017-2020 Strategic Goals]</p>	<p>1. Identify contemporary resources that are congruent with those currently in use in the workplace. 2. Recommend through the budget process funds to maintain equipment, obtain new technologies, and provide instructional support to faculty and students. Seek alternative testing options (programs/software) for course exams that will continue to provide analysis of results to present or approval with 2024 budget. 3. Solicit recommendations from</p>	<p>1. Yearly evaluation by faculty of learning resources through SEP, resulting in recommendations. 2. Measure congruence of recommendations against what is currently utilized at other SONs and clinical partner facilities.</p>	<p>Integration of: 1 in Fundamentals and 3 to 4 high fidelity simulation scenarios in the Med/Surg I and II, Psych Nursing (2021, 2022) Yearly revision of ParTest item bank questions depending on item analysis outcome</p>	<p>Integration of Sim Man scenarios into the curriculum (MET). New Faculty participate in a ParTest/ParScore training (In Process, 2 new faculty hires 9/22). <i>2021-2023:</i> Utilization of ParTest/ ParScore across all PN courses (Met 2021-2022, in process 2022-23) <i>Fall /Spring:</i> ParTest Item Bank completed for each course (Ongoing) January 2021: Goal retired. Still working</p>	<p>Program Coordinator Faculty, Admissions & IT Director PN faculty, PN Secretary professional development Student input PN Committee, Advisory board Budgetary support for equipment, software, etc.</p>

	Advisory Committee. 4. Faculty professional development through attending webinars, conferences, workshops, etc.			<p>on Partest item bank work ongoing</p> <p>December 2022: Goal re-established with hire of 2 new faculty requiring training.</p>	
--	---	--	--	---	--

Strategic Goal	Strategies for achievement	Evaluation of Progress	Anticipated completion	Goal: In Process/ Met/ Not Met	Responsible Person(s)/Resources
-----------------------	-----------------------------------	-------------------------------	-------------------------------	---------------------------------------	--

<p>Program compliance with MA Board of Registration in Nursing Regulation 244 CMR 6.00 <i>[remains in administrative review]</i></p>	<p>1. Identify those areas of revisions in the regulation that are either changed or revised to identify areas of compliance/non-compliance. 2. Program coordinator and faculty participation on education programs provided by BORN.</p>	<p>1. Program coordinator reviews 244 CMR 6.00 revisions identifying areas of non-compliance and soliciting faculty input for required additions/ changes/revisions to policies, etc. 2. Program director and faculty attend BORN education programs.</p>	<p>Identification and revision to program elements to demonstrate compliance with 244 CMR 6.00 as revised.</p>	<p>January 2021: goal retired. Work will continue as regulations change</p> <p>December 2022 Regulations for 244 CMR 6.00 still remain in Administrative Review. Goal reactivated with hire of 2 new faculty. Attendance at BORN education programs for current regulations assigned. One faculty attended.</p>	<p>Program Director PN Faculty members Superintendent BHRTS Leadership Team Advisory Committee MA Born Education Coordinators</p>
--	---	---	--	---	---

Strategic Goal	Strategies for achievement	Evaluation of Progress	Anticipated completion	Goal: In Process/ Met/ Not Met	Responsible Person(s)/Resources
----------------	----------------------------	------------------------	------------------------	--------------------------------	---------------------------------

<p>Integration of NCLEX Next Gen testing items into curriculum to prepare for NCLEX PN changes beginning in April 2023. Revise Detailed Test Plan for BHR and train new faculty on test item writing and NCLEX PN Next Gen.</p> <p>Budget request for purchase of ATI bundle to include Assessment Builder product to utilize for 2024 school year as it has Next Gen new format questions available in question bank</p>	<ol style="list-style-type: none"> 1. Program Coordinator to provide current literature on changes to NCLEX-PN exam from NCSBN website, quarterly letters, Nurse Educator Journal and other literature resource. 2. Purchase of Nurse Tim webinar subscription for faculty. Program Coordinator will assign specific webinars related to Next Gen, Clinical Judgement & Critical Thinking, test item writing and test analysis for all faculty to complete. Faculty attendance at conference workshops that are pertinent to Next Gen and within budget. 3. Budget proposal for 2024 - need approval by District School committee 	<ol style="list-style-type: none"> 1. Program Coordinator has created a Literature review binder and NCSBN binder to keep printed copies of literature and quarterly newsletters for faculty to review. Subscription to Nurse Educator approved in Perkins grant proposal. Need to generate P.O. for invoice and submit to Business office for payment. 2. Approval from Perkins grant obtained to purchase Nurse Tim webinar subscription for faculty training beginning in January 2023. 3. Budget proposal to be submitted 12/16/2022 to include technology purchase of ATI bundle 	<ol style="list-style-type: none"> 1 Literature review ongoing for remainder of school year. 2. Purchase of Nurse Tim webinar subscription & Nurse Educator Journal, invoices obtained, P.O.s to be generated and submitted to business office for payment 12/16/2022 to begin subscription January 2023. 3. Final budget approval at District School committee meeting, 2023. 	<ol style="list-style-type: none"> 1. Literature review ongoing and in-process 2. Webinar and Journal subscriptions in-process. P.O. needs to be generated and submitted to business office for payment. 3. Budget proposal in process. Will be submitted to Director of Admissions on 12/16/2022 for review & discussion and any revisions needed prior to being discussed with business office then to superintendent, followed by District School committee budget meeting 2023, 	<p>Program coordinator will initiate all goals. Department secretary, Full-time faculty, Director of Admissions & Business Director available for budget review & input.</p>
---	--	--	---	---	--